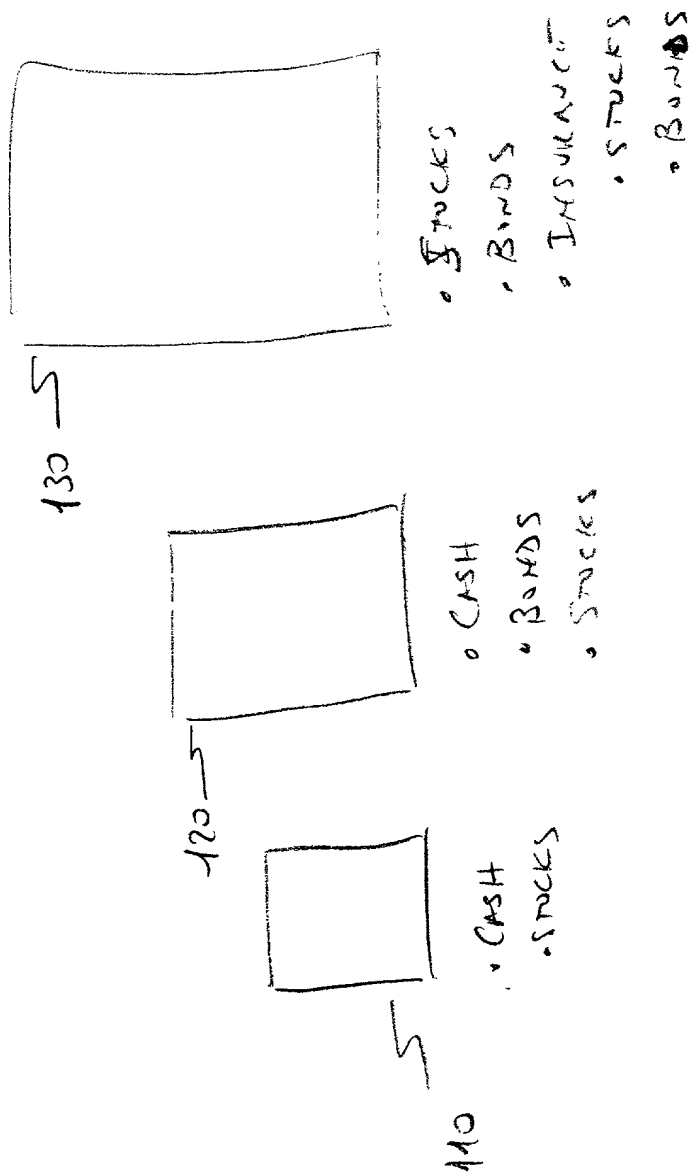


2016-2017 DEFERRED
100



176, 176 = 1

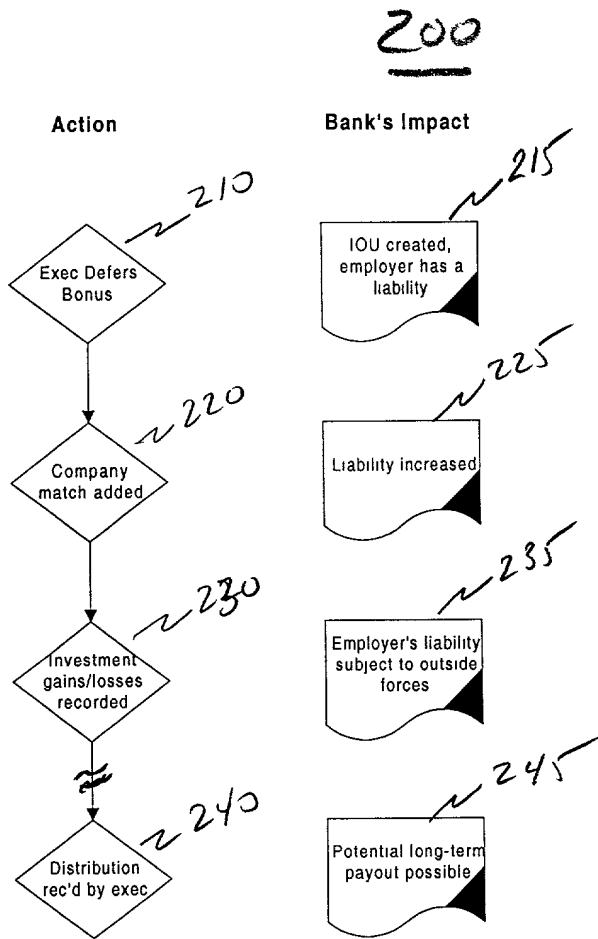


FIGURE 2

300

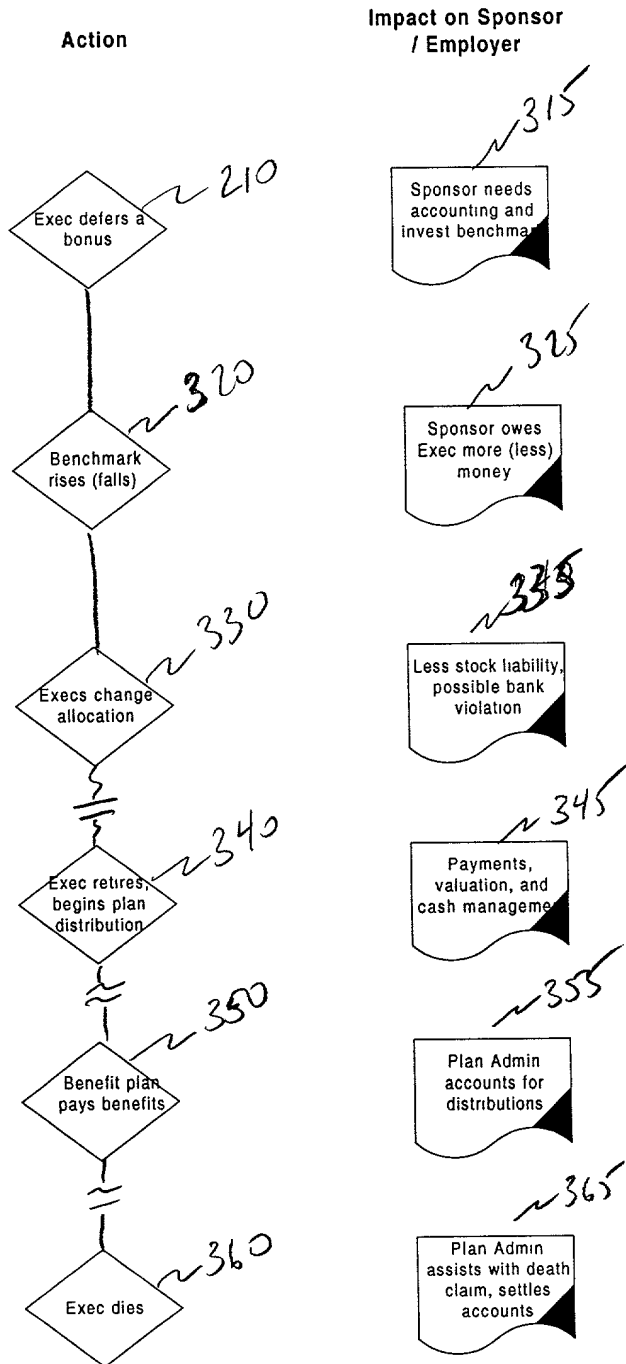


FIGURE 3

400

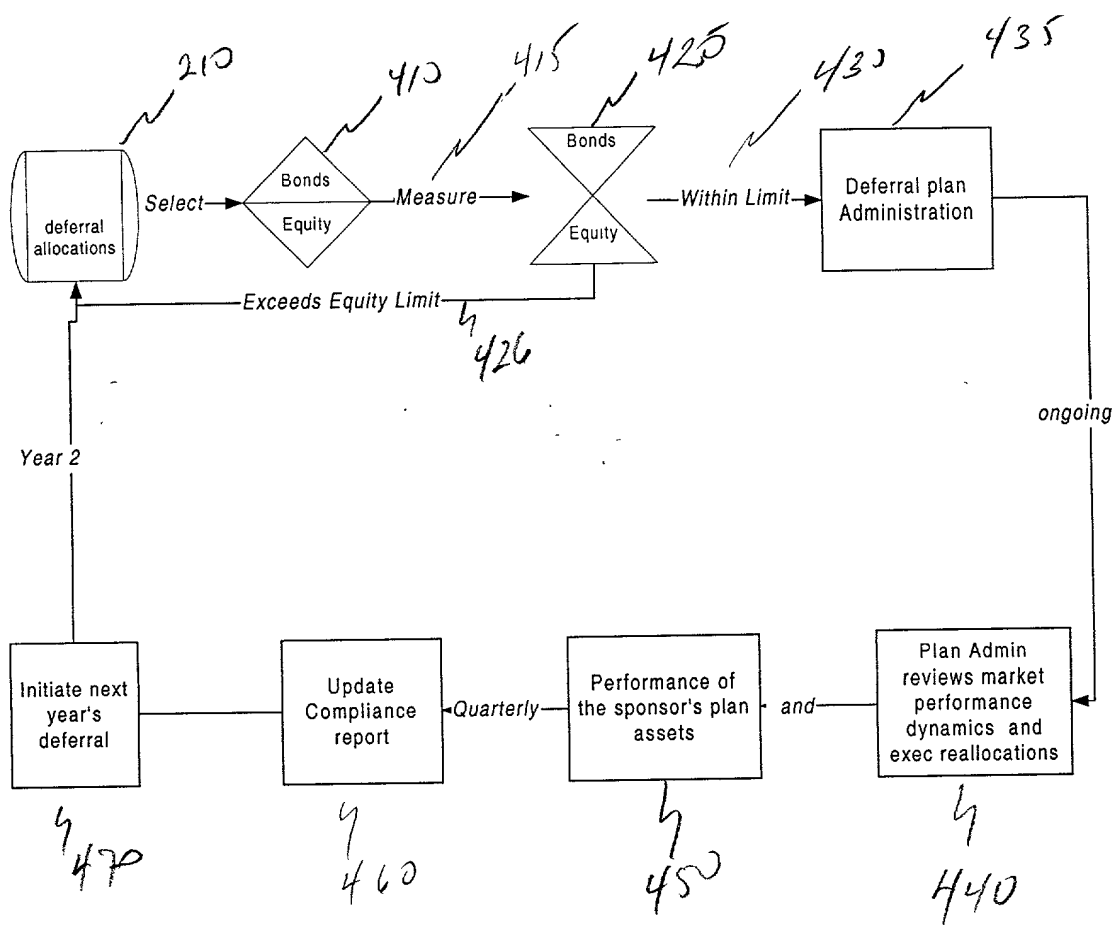
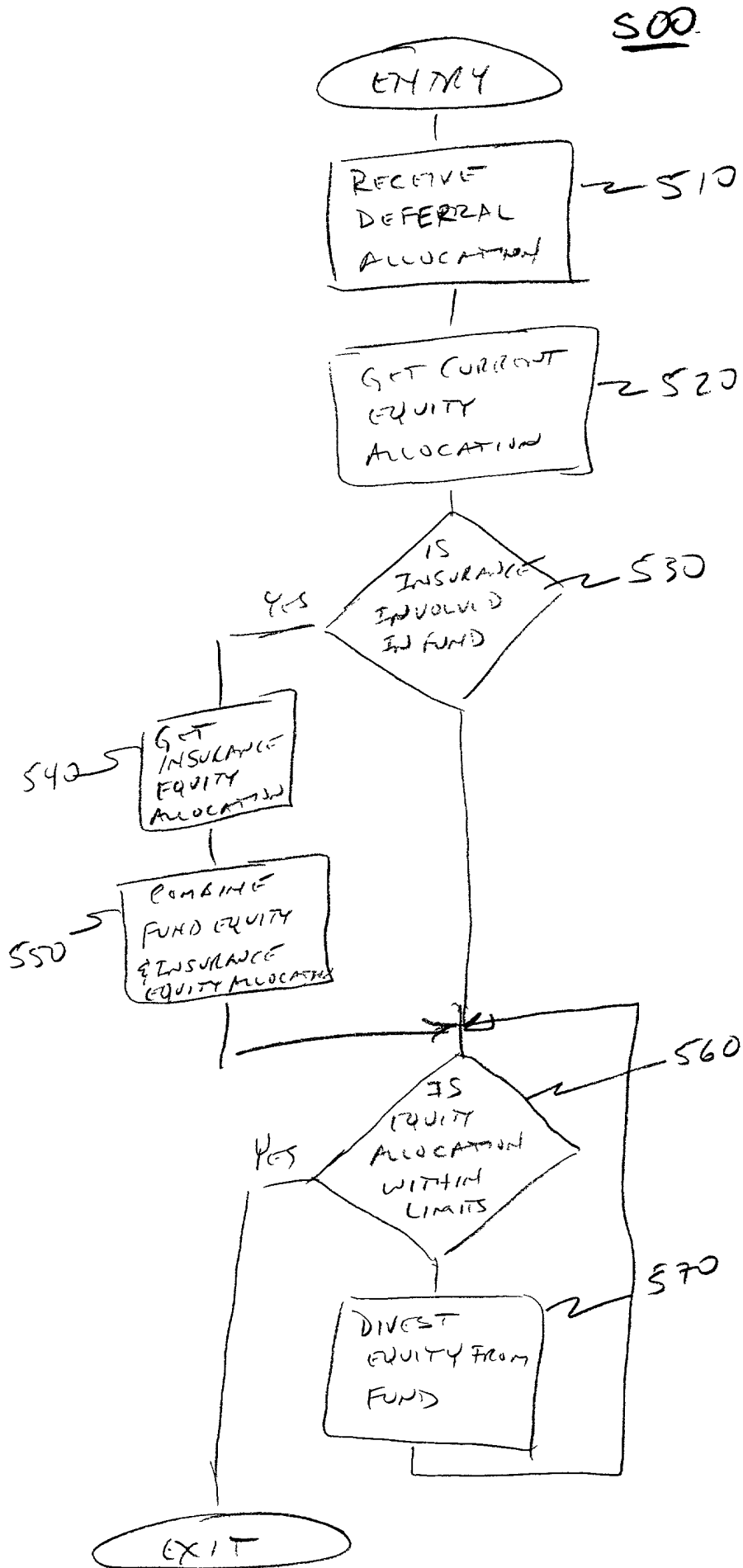


FIGURE 4

2005-01-01 09:00:00

10066130.0131022



600

Compliant
Not Comp

	Total Equity	Large Cap Equity	Small Cap Equity	International Equity	Peer Group Equity
Opening Liability Balances					
NQ Deferred Compensation	11,250,000	8,000,000	2,000,000	250,000	1,000,000
Supplemental Executive Retirement	2,200,000	2,000,000	50,000	50,000	100,000
Total Opening Balance	13,450,000	10,000,000	2,050,000	300,000	1,100,000
Changes in Balances, this period					
New Equity Deferrals	650,000	500,000	100,000	-	50,000
Distributions / Payouts	(3,225,000)	(3,150,000)	-	-	(75,000)
Net Reallocations of Existing Deferrals	67,500	(1,250,000)	1,250,000	-	67,500
Assumed Investment gain (loss)	(2,507,500)	(3,900,000)	1,350,000	-	42,500
Total Change in Balances	10,942,500	6,100,000	3,400,000	300,000	1,142,500
Current Equity Liability Balance					
	10,942,500	6,100,000	3,400,000	300,000	1,142,500
Bank Owned Assets					
Current Value of Mutual Fund Equity Positions	4,275,070.00	2,675,000.00	500,070.00	0.00	1,100,000.00
Current Value of Insurance Investment Equity					
VG 01234	2,000,000.00	2,000,000.00		0.00	0.00
IV 93876	4,275,000.00	4,250,000.00		25,000.00	0.00
Total Hedge Balance (Funds and Insurance)	10,550,070.00	8,925,000.00	500,070.00	25,000.00	1,100,000.00
Is the Equity Hedge Compliant?	Compliant	Not Compliant	Compliant	Compliant	Compliant

Figure 6

Figure 7

